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LEADING THE AI TRANSFORMATION: STRATEGY, GOVERNANCE & EXECUTION FOR BUSINESS LEADERS

Why AI is different, what it changes in enterprise value creation, and what leaders must do first.

FEAT. NICK KIM & ROSHAN THIRAN

Wed & Thu | 9:00 AM – 5:00 PM

9 – 10 SEPTEMBER 2026

Venue: KLGCC Convention Centre
(formerly known as Sime Darby Convention Center)





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PROGRAMME OVERVIEW

The **Leading the AI Transformation** program is a 2-day executive intensive designed to equip business leaders with the strategy, governance, and execution frameworks necessary to thrive in the AI era.

Built on a **60/40 design principle** (~60% concepts and frameworks, ~40% application through simulations, clinics, and executive working sessions), the programme moves leaders away from merely “sponsoring AI” to actively owning the organisation’s new operating system.

- **Target Audience:** C-Suite Leaders, Business Owners, Senior Management, and Heads of Department.
- **Mode of Learning:** Executive working sessions, interactive paradox labs, fast-paced boardroom simulations, and peer-consulting clinics.
- **Running Thread:** Navigating leadership paradoxes (speed vs. safety, automation vs. trust, central control vs. edge innovation, cost-out vs. growth bets).

PROGRAMME GOALS

Upon completion of this program, every major block ensures participants walk away with concrete executive decision outputs, enabling them to:

- **Define AI Strategy & Posture:** Draft a one-page AI Strategy North Star, shifting from “tool shopping” to managing a portfolio of bets aligned to business goals.
- **Identify High-Impact Use Cases:** Utilize guided scoring to confidently select the top 3 use cases for scale and identify the top 2 pilots to terminate.
- **Establish Robust Governance:** Design an AI Governance Map that outlines decision rights, non-negotiable guardrails, and escalation paths to manage model risk and compliance.
- **Execute with Confidence:** Walk away with a customized 90-Day AI Leadership Blueprint, detailing immediate executive, delivery, and adoption actions.

from RM 3,800 / PAX
FULLY HRDC CLAIMABLE





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PROGRAMME

The Landscape & The Leadership Mandate

Why AI is different, what it changes in enterprise value creation, and what leaders must do first.

DAY 1

8:00 – 9:00

Registration & Pre-Programme Networking

9:00 – 9:20

Welcome Remarks + Executive Networking Warm-Up

9:20 – 10:15

Module 1: The CEO Reality Check & Leadership Mandate

10:15 – 11:00

The Leadership Paradox Lab 1: Speed vs Safety

11:00 – 11:30

Tea Break 1

11:30 – 12:15

Module 2: Enterprise AI Value: The Four Disruption Vectors

12:15 – 14:00

Networking Lunch with Guided Table Prompts

14:00 – 14:45

Module 3: Simulation 1: “The Monday Morning AI Incident”

14:45 – 15:30

Module 4: The Heart of Enterprise AI: Data to Intelligence

15:30 – 16:00

Tea Break 2

16:00 – 16:45

Leadership Paradox Lab 2: Central Control vs Edge Innovation

16:45 – 17:00

End of Day 1

8:30 – 9:00

Morning Re-entry

9:00 – 10:15

Module 5: AI Strategy for Executives: From Ambition to Advantage

10:15 – 10:45

Tea Break 1

10:45 – 11:30

Module 6: Use Case Portfolio Clinic: Pick Winners, Kill Losers

11:30 – 12:30

Fireside Chat with Danny Kim, Founder & CTO of FullArmor Corporation

12:30 – 14:00

Lunch — Executive Peer Consult

14:00 – 14:45

Module 7: Governance & Risk: Trust is the Currency

14:45 – 15:30

Simulation 2: Boardroom AI Investment Committee

15:30 – 16:00

Tea Break 2

16:00 – 16:45

Module 8: Operating Model & Capability: People, Process, Platform

16:45 – 17:15

Activation Roadmap: The First 90 Days

17:15 – 17:30

Closing: The Executive Commitment

DAY 2

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PROGRAMME MODULES

The Landscape & the Leadership Mandate

Why AI is different, what it changes in enterprise value creation, and what leaders must do first.

MODULE 1

The CEO Reality Check & Leadership Mandate

- Understanding why transformations fail: a lack of clarity, courage, culture, and cadence, not just tech.
- The Leadership Paradox Lab 1 (Speed vs. Safety): Navigating "move fast" vs. "don't break trust," and overcoming the trap of over-delegating to IT.

Executive Output: Define a one-sentence AI posture (e.g., "fast follower with trusted execution").

MODULE 2

Enterprise AI Value: The Four Disruption Vectors

- The State of AI: How physical AI, agents, and infrastructure economics are reshaping knowledge work.
- Exploring the Four Vectors: Operational intelligence, product innovation, customer experience, and business model innovation.

Executive Output: Rank your organization's top 2 disruption vectors with supporting rationale.

MODULE 3

Simulation 1: The Monday Morning AI Incident

- A fast-paced executive scenario involving a deployed AI assistant that boosts productivity but leaks sensitive data.
- In-the-Moment Crisis Management: The C-Suite has 25 minutes to decide whether to freeze or continue, how to communicate, and what guardrails to enact immediately.

Activity: 25-minute crisis decision-making and boardroom debrief.

MODULE 4

The Heart of Enterprise AI: Data to Intelligence

- Moving from data acquisition to AI workloads, and fixing fragmented data, low trust, and unclear ownership.
- Understanding the "Three Brains" Model: Relational (systems of record), Vector/context (meaning + retrieval), and Knowledge graph (relationships + reasoning). * The Leadership Paradox Lab 2: Central Control vs. Edge Innovation.

Executive Output: A simple data reality assessment and a mapped strategy for where to centralize vs. empower the edges.

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MODULE 5

AI Strategy for Executives: From Ambition to Advantage

- Moving beyond random lab pilots to defining your "where to play / how to win" choices.
- Balancing efficiency vs. growth vs. reinvention, and deciding whether to build, buy, or partner.

Executive Output: Draft a one-page AI Strategy North Star.

MODULE 6

Use Case Portfolio Clinic

- Guided scoring of use cases across value potential, feasibility, adoption, and risk.
- Executive Peer Consult: Stress-testing use cases with peers ("What would make this fail?" / "What is the smallest version we can launch in 30 days?").

Executive Output: Top 3 use cases to scale + Top 2 pilots to stop.

MODULE 7

Governance, Risk & Boardroom Simulation

- Trust is the Currency: Executive responsibilities regarding data privacy, model hallucinations, compliance, and workforce impact.
- Simulation 2 (AI Investment Committee): Role-playing a board/exco to allocate capital and set KPIs between cost-out automation and new AI-enabled product experiences.

Executive Output: Draft an AI Governance Map (decision rights, guardrails, escalation paths).

MODULE 8

Operating Model & Activation Roadmap

- People, Process, Platform: Designing the AI team structure (Central COE vs. Federated Product Squads vs. Hybrid).
- Activation: The First 90 Days: Aligning strategy, assessing data, and mapping high-impact use cases.

Executive Output: Your 90-Day AI Leadership Blueprint (3 executive actions, 3 delivery actions, 3 adoption actions).

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FEAT. NICK KIM & ROSHAN THIRAN

CEO of Gargantua Group

Nick Kim is a recognised tech visionary and the CEO of Gargantua Group, where he champions enterprise-wide digital transformation. With a deep understanding of the modern technological landscape, he specialises in leveraging artificial intelligence, data analytics, and automation to help organisations scale their operations efficiently. Under his leadership, companies are able to modernise their infrastructure and stay competitive in a rapidly evolving digital company. His knowledge and expertise are backed by his vast experience working with Google and YouTube, where he delivered innovations that redefine industries.

Beyond his executive role, Kim serves as a trusted advisor to business leaders, guiding them through the complex process of integrating emerging technologies into their existing operations. He has built a strong reputation for successfully driving large-scale digital change across multiple industries. By focusing on practical application and strategic growth, he ensures that organisations do not just adopt new technologies, but use them to fundamentally enhance their business capabilities.



NICK KIM

CEO of Gargantua Group

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LEADING THE AI TRANSFORMATION: **STRATEGY, GOVERNANCE & EXECUTION FOR BUSINESS LEADERS**

FEAT. NICK KIM & ROSHAN THIRAN

Founder & CEO of Leaderonomics

Roshan Thiran is a strategic AI leader, entrepreneur, and builder of restorative enterprises. He is the Founder and “Kuli” of Leaderonomics, a group of social enterprises dedicated to transforming lives, organizations, and communities through leadership, technology, and innovation. Over the past 19 years, he has grown Leaderonomics into three core groups: an L&D business (Momenta Group), a community movement (MAD Movement), and an incubator ecosystem launching ventures across AI, technology, and social impact.

Roshan’s career began at ExxonMobil before he spent 16 years with General Electric (GE) across the US, Europe, and Asia, holding leadership roles in GE Capital, NBC, and GE Engine Services. In Malaysia, he transformed GE Engine Services Malaysia from a struggling business into a global benchmark in aviation. He then became Director of Global Talent Management at Johnson & Johnson, driving leadership development worldwide. In 2008, he founded Leaderonomics, and also served as a business leader at Star Media Group.

Today, Roshan is at the forefront of AI transformation, helping organisations embed AI into their culture, workflows, and strategy to thrive in a rapidly changing world. As both a practitioner and advisor, he builds AI-first solutions while equipping leaders to navigate the paradoxes of technology, humanity, and culture.



ROSHAN THIRAN

Founder & CEO of
Leaderonomics

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*Note: All fees quoted are eligible to be claimed under
the HRD Corp Allowable Cost Matrix

Seats are limited.

Register your leaders or inquire about the programme today.

- Email: omana@leaderonomics.com / maizatul@perdana.org.my
- Phone/WhatsApp: +60 11-11184407 / +60 17-3759117
- Website: <https://bit.ly/LeadAITransformation>

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SECURE YOUR SEAT TODAY



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FEAT. NICK KIM & ROSHAN THIRAN

Equip your business leaders with the strategy and governance needed to thrive in the AI era.

Join Leaderonomics and the Perdana Leadership Foundation for this exclusive 2-day executive intensive.

Register now at <https://bit.ly/LeadAITransformation>

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Investment Fees (Fully HRDC Claimable)



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ABOUT PERDANA LEADERSHIP FOUNDATION

Perdana Leadership Foundation was chartered in January 2003 as a private, non-profit organisation with a public purpose: preserving, researching, and disseminating materials by and on Malaysia's past Prime Ministers.

Premised on the belief that past leadership can yield valuable insights for present and future leaders, the Foundation's objective is to increase awareness and deepen understanding of Malaysia's history and leadership legacy. The Foundation also seeks to develop leadership skills and capacity through its programmes and initiatives.

The Foundation regularly organises forums, roundtables, and discourses centred on issues related to leadership, nation-building, and economic development. One of its flagship programmes is the CEO Forum, which gathers corporate leaders, senior government officials, and business executives to discuss business and economic issues of the day.

The Foundation is home to the Perdana Library, which contains 12,000 physical titles and more than 250,000 digital documents, including speeches, policy papers, and articles related to Malaysia's development journey.

The Foundation is governed by a Board of Trustees chaired by Tan Sri Azman Hashim, Chairman Emeritus of AmBank Group.

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ABOUT LEADERONOMICS

Leaderonomics is a purpose-driven group of companies committed to growing people into leaders, building communities of love, and transforming the nation. What began as a social enterprise in 2008 has evolved into a three-thrust organisation comprising Momena Group, which helps organisations grow leaders and transform through cutting-edge learning, development, and engagement solutions; MAD Group, which drives community impact through youth development, volunteerism, CSR activation, and social interventions; and Leaderonomics Ventures, our venture-building arm that incubates and scales enterprises designed to solve organisational and societal problems in redemptive, innovative, and sustainable ways.

Together, these three thrusts allow Leaderonomics to work across the full spectrum of transformation: from developing leaders and strengthening organisations, to empowering communities, to building new ventures, platforms, and solutions that address unmet needs in society. Whether through leadership journeys, community movements, digital platforms, culture tools, media ecosystems, or incubated businesses such as Budaya, CyberArmour, and Leaderonomics.com, our goal is not simply to train people, but to create meaningful change through leadership, love, and enterprise.

Led by Founder and Kuli Roshan Thiran, Leaderonomics continues to drive large-scale social change through all its 3 different segments with a vision to "Grow People into Leaders, Build Communities of Love & Transform the Nation."

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